

**OFFICE OF THE DEFENDER GENERAL  
PAY PLAN**

**Effective Dates: July 5, 2009 to June 30, 2010**

<b>LEVEL I</b>		
<b>(0 – 2 Years Experience)</b>		
<b>STEP</b>	<b>ANNUAL RATE</b>	<b>HOURLY RATE</b>
Step 1	\$37,877	\$18.21
Step 2	\$39,998	\$19.23
Step 3	\$42,266	\$20.32
Step 4	\$44,262	\$21.28
Step 5	\$46,426	\$22.32
Step 6	\$48,194	\$23.17

<b>LEVEL II</b>		
<b>(2 - 5 Years Experience)</b>		
<b>STEP</b>	<b>ANNUAL RATE</b>	<b>HOURLY RATE</b>
Step 1	\$45,094	\$21.68
Step 2	\$47,632	\$22.90
Step 3	\$50,378	\$24.22
Step 4	\$52,790	\$25.38
Step 5	\$55,349	\$26.61
Step 6	\$57,512	\$27.65

<b>LEVEL III</b>		
<b>(5 - 8 Years Experience)</b>		
<b>STEP</b>	<b>ANNUAL RATE</b>	<b>HOURLY RATE</b>
Step 1	\$53,747	\$25.84
Step 2	\$56,784	\$27.30
Step 3	\$59,987	\$28.84
Step 4	\$60,008	\$28.85
Step 5	\$61,651	\$29.64
Step 6	\$64,106	\$30.82

<b>LEVEL IV</b>		
<b>(&gt; 8 Years Experience)</b>		
<b>STEP</b>	<b>ANNUAL RATE</b>	<b>HOURLY RATE</b>
Step 1	\$60,008	\$28.85
Step 2	\$63,253	\$30.41
Step 3	\$66,664	\$32.05
Step 4	\$69,181	\$33.26
<b>Maximum Range:</b>		
	\$71,698	\$34.47
	\$72,925	\$35.06
	\$74,235	\$35.69